



The Beacon

The news update from Crimson Hill Support

Number 60, September 2016

Hi everyone,

Five staff have received an extra £500 in their salary this month, thanks to the "recommend a member of staff" scheme. We also have some new staff who are starting their training and who will soon be out and about on their shadows. So if you know anyone who you think may be good at what you do, then get them an application form! Take care, Fliss

Caption Competition's

The winner is number 3.

However whoever sent in the caption forgot to put their name on it...

So please can whoever sent it in let me know, so I can send you your £20.00 voucher.



3. You won't be smiling, when I bring my other hand into play!



As some of you may be aware, Gill is taking a few weeks off as she has to go in to hospital to have a knee replacement. She has been a star for the last year and struggled into work even when she has hardly been able to walk. However now she can relax (albeit enforced) and get better. So in honour of this she is this month's caption competition... answers to Fliss by 30.9.16.

Congratulations: Louise and Jason have successfully completed their NCFE level 2 in Certificate in Principles of Team Leading.

Riddles... The answers

1. What can travel around the world, whilst staying in a corner? **A stamp**
2. What kind of room has no doors or windows? **A Mushroom**
3. Which word in the dictionary is spelt incorrectly? **Incorrectly**
4. What invention lets you look right through a wall? **A window**
5. Take off my skin – I won't cry, but you will! What am I? **An onion**

Rock Solid 2017

Nine very brave members of the office team will be conquering 2017's Rock Solid Challenge. This takes you to your limits as it's not only a 10 k run but also makes the teams push through freezing iced water, obstacles and lots of mud, mud, and a bit more mud! They will have to battle fatigue, cold, and other teams in order to get to the finish.

The beautiful Escort park will be the backdrop for 6000 runners tackling the infamous inclines, lush lakes and the crazy mud fest!

As part of the team building event we are setting ourselves a challenge to raise a minimum of £1200.00 for the WESC foundation: a specialist centre for visual impairment. So please help us support this good cause, and ask for the sponsorship form which will be held in the front office, any amount no matter how small is welcome. Thanks from all of us doing this mad thing ... there will be lots of photos for you to laugh at!

Fliss, Nat, Darryl, Louise, Ruth, Jason, Steve, Liz, and Kylie.

Kit-Kat Club

Recently one of the people we support went to the Kit-Kat club in Bridgwater on a friday evening from 1900.

This club is great fun and is at the Sea Cadets Building on Waverly Road by the docks.

There is a disco and lots to do, as well as food and drinks.

If you want further information then please give the office a call.

Important Dates

Pay day for September - Friday 30th 2016. Expenses claims to office by Friday 7th September 2016, for payment by Friday 9th September 2016. If mileage claims are later than this, there may well be delay in paying you. So please **make sure you send the expense sheets in with your time sheet. Any questions please ask Ruth. Thanks**

Human Resources Manager

When you come to the office next you will notice that there has been a few changes to the layout ... this is because Nicky has successfully gained promotion to HR Manager. Nicky has lots of experience of HR and graduated from Uni with a Masters degree. Over the time she has been with the company she has gradually taken on more responsibility in this area.

Nicky is now situated in the main office with the Team Leader's, and Natalie and Cassie are with each other in the front office to be closer to liaise about training.

Cassie has for several years supported Natalie with all the training admin and it makes sense for them to be together.

Mary will continue to be in the front office with Cassie and Natalie, as well, and her role of general administrator remains the same, albeit her desk has moved slightly.

Next Staff Meeting on Wednesday 28th September at 1100.

A way of saying thank you

As many of you will realise during August, not only did we have more emergency support than usual, but we also had very high rates of sickness and absence.

We are very proud of the fact that in eight years we have never had to use any agency staff to support the people we work with, and the only way we can do this is through the flexibility, hard work and loyalty many of you demonstrate to the service users and organisation.

Therefore for those of you who went above and beyond during August, by covering extra shifts, when others were sick or absent, there will be a monetary bonus in you August pay packet.

All of us in the office really appreciate the extra that many of you do to help us out, and we could not do it without you. We understand that it must be frustrating and annoying to have shifts changed, and be asked to do extra when you have thought that you were with one particular person and doing particular hours. We do not like "messing" you around however as I am sure you will appreciate in order to ensure that people get the support they need from people they know, it is something that we have to do.

So once again thank you so much to those who have helped out. Lets hope we have less sickness and absence in September! Fliss and Steve.

In next months Beacon, read what happened when four senior support workers each shadowed Fliss for a "Day in the life".....