



Application For Employment

Confidential

Please refer to the enclosed job description and person specification before completing this application. Thank you.

Post applied for		
Job title:		
Reference number:		
Location/base:		
Where did you see the post advertised?		
Are you currently employed by Crimson Hill Support Ltd?		
Are any of your family currently employed by Crimson Hill Support Ltd?		

Your personal details	
Title (please ring):	Mr Mrs Ms Miss
Surname:	
Forenames:	
Address:	
Postcode:	
Personal contact numbers	Home: <input style="width: 150px;" type="text"/> Mobile: <input style="width: 100px;" type="text"/>
E-mail Address:	<input style="width: 100%;" type="text"/>
Work contact number:	<input style="width: 100%;" type="text"/>
Date of birth:	<input style="width: 100%;" type="text"/>
Nationality:	<input style="width: 100%;" type="text"/>
National Insurance No.:	<input style="width: 100%;" type="text"/>
Do you hold a full driving licence?	<input style="width: 100%;" type="text"/>
Do you have access to a vehicle?	<input style="width: 100%;" type="text"/>
Do you require a work permit?	<input style="width: 100%;" type="text"/>
If Yes, do you have one?	<input style="width: 100%;" type="text"/>
When does it expire?	<input style="width: 100%;" type="text"/>

Have you been subject to any disciplinary action in any previous employment?	Yes No
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Employment History

Please give a full history with as much detail as possible including dates. **If you have any gaps please complete the box at the bottom of the page.** Please start with your current or most recent employer and work backwards. Continue on a blank sheet of paper if necessary.

Name and address of employer	Position held	Dates of employment (month and year)	Reason for leaving

Gaps in employment history:

Date from	Date to	Reason for gap

Notice period for current post:

Educational / Professional / Vocational Qualifications and Training Relevant to the Post Applied For

School / college / university / awarding body	Dates from / to (month and year)	Qualifications gained / awards gained / professional PIN numbers if applicable

References:

Referees must not be members of your own family. The first reference must be your present or last employer. If you do not have a present or previous employer please give the names of two people who can provide evidence of your character, experience and skills.

Reference One: (present/last employer)

Company name:

Contact name:

Position:

Address:

Phone number:

Email:

May we contact this referee prior to your interview? (please ring) yes no

Reference Two:

Company name:

Contact name:

Position:

Address:

Phone number:

Email:

May we contact this referee prior to your interview: (please ring) yes no

Declaring Offences:

The work for which you are applying involves substantial opportunity for access to vulnerable adults. It is therefore exempt from the Rehabilitation of Offenders Act 1974. you are therefore required to declare any convictions you may have, even if they would be regarded as "spent" under this Act, or any pending prosecutions, cautions or bind overs. The information you give will be treated in confidence and will only be taken into account in relation to an application where the exemption applies. The disclosure of a criminal record, or other information, will not debar you from appointment unless the selection panel considers that the conviction makes you unsuitable for appointment. In making this decision, we will consider the nature of the offence, how long ago it took place, and what age you were when it was committed and any other factors which may be relevant, including appropriate considerations in relation to our Equal Opportunities Policy. Failure to declare a conviction, caution or bind over may, however, disqualify you from appointment, or result in summary dismissal if the discrepancy comes to light.

Disclosure Information:

Do you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)

I declare that I have / have not got any convictions/cautions/bind overs/pending prosecutions/ reprimands, or warnings.

Signature:.....Date:.....

Date of offence	Type of offence	Reason

Health Declaration:

If you are selected for shortlisting you may be required to complete a declaration of health form and bring it with you to the interview. Failure to disclose a condition that may effect your employment could disqualify you from appointment.

Declaration:

I confirm that all the information I have provided on this application form is correct. Any information provided may be held by Crimson Hill Support Ltd in accordance with the Data Protection Act 1988.

Signature:.....Date:.....

Crimson Hill Support will retain your details for a period of 12 months if you are not successful for this post. During this time we will contact you if other suitable employment opportunities arise. Please sign to confirm that you give your consent for us to keep your details for this period, in accordance with the General Data Protection Regulation 2018.

Signature:.....Date:.....

I do / do not (Please ring) wish to be contacted in relation to other employment opportunities.

Crimson Hill Support Ltd is an equal opportunities employer

Registered office: Ferrydown House, 43 Fore Street, North Petherton, Bridgwater, TA6 6PY.
Tel: 01823 255000
Crimson Hill Support Ltd. Company number 5933306